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## **SHADAN COLLEGE OF ENGINEERING & TECHNOLOGY**

Established by SHADAN EDUCATIONAL SOCIETY.

Approved by A.I.C.T.E and Affiliated to JNTUH, Hyderabad.

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### **WOMEN EMPOWERMENT COMMITTEE**

Academic year: 2015 -2016

### **STANDARD OPERATING PROCEDURE**

Women empowerment is the process in which women elaborate and recreate what it is that they can be, do, and accomplish in a circumstance that they previously were denied.

#### **1. COMMITMENT**

SCET provides activities for women to redefine gender roles that allow women to acquire the ability to enjoy their right and improve their economic status and wellbeing.

#### **2 SCOPE**

Women Empowerment committees focus on skill development and create activities for women staff. The committee highlights the requirements to uphold and promote the rights of women and girls, to mainstream a gender perspective in all our policies and operations, and to work towards the empowerment of women and elimination of violence against them.

### 3. DEFINITION

Women Empowerment is the process that creates power in women over their own lives, society, and in their communities. Women are empowered when they are able to access the opportunities available to them without limitation and restrictions.

### 4. RESPONSIBILITIES OF THE CELL

SCET has framed women empowerment cell that render various activities, which could encounter women responsibilities:

- Women Empowerment cell includes the action of raising the status of women through education, raising awareness, literacy, and training.
- Women Empowerment has become an important topic of Discourse in development and Economics Sector.
- Women's Empowerment refers to the ability for women to rejoice in their right to control and benefit from the resources, assets, income and their own time, as well as the capability to manage risk and improve their economic status and wellbeing.
- Women's Empowerment and achieving gender equality is essential for our society to ensure the sustainable development of a Countrywomen Empowerment means accepting and allowing people (women) who are on the outside of the decision-making process into it.



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