SHADAN COLLEGE OF ENGINEERING & TECHNOLOGY

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Anti-Ragging Committee

The minutes of meeting was conducted on 07th Nov 2024 at 11.00am at HOD'S cabin, ECE Department .The following faculty members have attended the meeting.

S.NO	Name of Faculty	Designation	Dept	Signature
1	Dr.Mohd WaheedUddin	Convener	ECE	
2	Dr.Md Ateeq Ur Rehaman	Member	Principal $ CSE	
3	Dr.B.Srinivas	Member	Administration	
4	Prof S.A Muneem	Member	Mathematics	
5	Mrs Asra	Member	English	
6	Mrs Sameera	Member	Chemistry	

1. Anti-Ragging committee was formed with senior staff members of the college. The members have been selected all the departments.

2. The phone numbers of the committee to be displayed across all the departments for student's convenience.

3. Phone numbers of principal, all department heads, management members and local police to be displayed across the college for student's convenience.

4. An exclusive block is provided for the I Year students to curb the fear of ragging.

5. The college maintains separate lunch timings i.e. 11.50 A.M-12.40 P.M for 1 years and 12.40 P.M- 1.10 P.M for the II, III, and IV year students.

6. A special meeting to be conducted for senior students with the local police personnel to remind them of the repercussions of ragging.

7. Anti-ragging instructions and banners to be displayed at prominent places in the college to create awareness among the students regarding the punishments which would be levied if found guilty.

8. The Committee performs surprise checks in probable areas of ragging such as the bus parking area and at the Canteen Premises

9. Students who come by college transport are taken special care by marking separate seats for juniors in the front, Faculty in the middle and seniors at the end.

10. Every college bus has a faculty in charge who supervise the students

11. Faculty members are deployed during lunch hours, early morning hours and after college hours to avoid any sort of gathering by students.

12. Special care should be taken for the I year students initially to avoid any kind of Ragging.

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Standard Operating Procedure If Involved In Ragging

Sub: Prevention and prohibition of Ragging

F.No.37-3/Legal/AICTE/2009 - In exercise of the powers conferred under Section 23 read with Section 10 (b), (g), (p) and (q) of AICTE Act, 1987, the All India Council for Technical Education, here by makes the following Regulations:-

1. Short title and commencement:-

(i) Prevention and prohibition of Ragging in Technical Institutions.

2. Objectives:-

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which cause or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the All India Council for Technical Education,(AICTE) brings forth these Regulations.

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3. Definitions:-

a) Academic year:

Academic year means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.

b) Fresher:

"Fresher" means a student, who has been admitted to an institution and who is undergoing his/her first year of study in such institution.

c) Words and expressions used and not defined here in but defined in the Act or in the General clauses Act, 1887, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1887, as the case may be.

d) All other words and expressions used herein and not defined but defined in the All India Council for Technical Education Act, 1987 (52 of 1987), shall have the meanings respectively assigned to them in the said Act;

4. What constitutes Ragging:- Ragging constitutes one or more o any of the following acts:

a. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;

b. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;

c. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense pf shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;

d. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;

e. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.

f. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;

g. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;

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h. Any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;

i. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

5. Measures for prevention of ragging:-

It shall be mandatory for every technical institution to take following measures for prevention of ragging.

1. The advertisement issued for admission by the institution shall clearly mention that ragging is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished.

2. The application form shall also contain a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages and the affidavit should be signed by the parent/guardian of the applicant to the effect that he/she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/her ward in case the latter is found guilty of ragging and/or abetting ragging.

3. Each batch of fresher's should be divided into small groups and each such group shall be assigned to a member of staff. Such staff member should interact individually with each member of the group on daily basis to ascertain the problems/difficulties, if any faced by the fresher's in the institution and extend necessary help.

4. In case of fresher's admitted to a hostel it shall be the responsibility of the teacher in charge of the group to co-ordinate with the warden of the hostel and to make surprise visits to the rooms in the hostel where the members f the group are lodged. Freshers should be lodged in a separate hostel block wherever possible and where such facilities are not available, the college/institution shall ensure that seniors "access to fresher's" accommodation is strictly monitored by wardens, Security Guards and staff.

5. The faculty members/departments/units of the technical institution shall have induction arrangements (including those which anticipate, identify and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.

6. The Institution imparting technical education shall utilize the vacation period before the starting of the new academic year to launch wide publicity campaign against ragging through posters, information booklets, seminars, street plays, etc.

7. The institution imparting technical education shall identify properly and illuminate mainly all vulnerable locations.

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6. Monitoring mechanism in institution, University including Deemed to be University imparting technical education:-

a) Anti-ragging committee: Every institution imparting technical education shall constitute a Committee to be known as the Anti-ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the fresher's category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of level as well as gender.

b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

c) Anti-Ragging Squad: Every institution imparting technical education shall also constitute a smaller body to be known as the Anti-Ragging squad to be nominated by the Head of the institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

d) It shall be the duty of the Anti-ragging squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.

e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person , as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witness to place before it the facts, documents and views concerning the incidents of ragging, and considerations such other relevant information as may be required.

f) Mentoring Cell: Every institution shall, at the end of each academic year, in order to promote the objectives of these regulations, constitute a mentoring Cell consisting of students volunteering to be mentors for fresher's, in the succeeding academic year; and there shall be as many levels or tiers of Mentor for six fresher's and one Mentor of a higher level for six Mentors of the lower level.

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7. Action to be taken against the principal or the Head of Institution /Faculty Members /Non- Teaching staff of Institution:

1. The head of the Institution along with other administrative authorities should take adequate measures for prevention of ragging, Any lapse on the part of these authorities shall make them liable for criminal action for negligence of duty. The technical Institution, University including deemed to be University imparting technical education should incorporate a clause in their letter of appointment that the Director, Faculty and other administrative heads should ensure all possible steps for prevention of ragging in the premises of the educational institutions, and that they are liable for action, in case of non-compliance.

2. The principal or Head of the Institution/Department shall obtain an affidavit from every employee of the Institution including teaching/non-teaching staff, contract labor employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the building, lawns etc that he/shall would report promptly any case of ragging which comes to his/her notice. A provision shall be made in the service rules for issuing Certificates of appreciation to such members of the staff who report ragging which will form part of their service records.

3.Departmental enquires shall be initiated, in addition to penal consequences against such heads of the Institution/Faculty members/non-teaching staff who display an apathetic or insensitive attitude towards complaints of ragging and would not take timely steps in the prevention of ragging and punishing those who rag.

4. The principal or the Head of the Institution/Faculty Members/Non-Teaching staff, if found negligent in taking necessary measures for ensuring safety of students and preventing the ragging would be declared unfit for holding any post in any technical institution, University including Deemed to be University imparting technical education.

8. Action to be taken against students for indulging and abetting ragging in institution:-

1. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.

2. Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.

3. The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishments or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.

4. a) Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-

(I) Cancellation of admission.
(ii) Suspension from attending classes.
(iii) Withholding/withdrawing scholarship/fellowship and other benefits.

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SUMMARY OF THE JUDGMENT OF THE HON. SUPREME COURT DELIVERED ON THE 8th MAY 2009.

1. The Hon. Supreme court ordered that a number of recommendations made by the Raghavan Committee be implemented immediately. These included

   - Confidence building measures such as appointment of counsellors, arrival of senior students a week or two weeks after the Juniors have arrived; joint sensitization programmes; joint orientation programme of 'freshers' and 'seniors' to be addressed by the principal/Head of the institution; organization on large scale of cultural, sports and other activities; make provisions for faculty members to dine with the hostel residents in their respective hostels etc.
   - Every institution must have an Anti-Ragging Committee and an Anti - Ragging Squad. There should be a Monitoring Cell on Ragging at the University Level that would coordinate with the affiliated colleges and institutions under its domain. There should be a Monitoring Cell at the level of the Chancellor of the State Universities.
   - In the, light of the increasing number of private commercially managed, lodges or hostels outside campuses, such hostels and management must be registered with the local police authorities and permission to start such hostels or register them must necessarily be recommended by the Heads of educational institutions. It should be mandatory for both local police, local administration as well the institutional authorities to ensure vigil on incidents that may come within the definition of ragging.
   - Wardens must be accessible at all hours and therefore it is important that they, be available on telephone and other modes of communication. Similarly, the telephone numbers of the other important functionaries - Heads of institutions, faculty members, members of the anti-ragging committees, district and sub-divisional authorities and state authorities where relevant, should also be widely disseminated for the needy to get in touch or seek help in emergencies.
   - Brochures or booklet/leaflet distributed to each student at the beginning of each academic session for obtaining undertaking not to indulge or abet ragging, shall contain the blueprint of prevention and methods of redress."

- The educational institutions shall ensure that each hostel should have a full-time warden who resides within the hostel, or at the very least, in the close vicinity thereof.

2. The Hon. Supreme Court acknowledged that The Ministry of Human Resource Development, Government of India, in consultation with UGC, MCI, AICTE and other similar regulatory bodies was in the process of setting up a central crisis-hotline and anti-ragging database in the manner suggested by Dr. Raj Kachroo. The Hon. Court , however, added that
    - The task of monitoring the database be given to a nongovernmental agency, to be immediately nominated by the Union of India to build confidence in the public and also to provide information of non compliance to the regulatory bodies and to the Raghavan Committee.
    - The database shall be created out of affidavits affirmed by each student and his/her parents/guardians, which affidavits shall be stored electronically, and shall contain the details of each student.
    - The database shall also function as a record of ragging complaints received, and the status of the action taken thereon.

3. The Hon. Supreme Court ordered that Regulations on Curbing the Menace of Ragging, formulated by the UGC, must be adopted by all other regulatory bodies, such as AICTE, MCI, DCI, NCI etc.;

4. The Hon. Supreme Court acknowledged that the incident involving the death of Aman Kachroo clearly indicated that the formulation of guidelines and regulations was not sufficient. Hence, the Hon. Court ordered that such regulations shall have to be enforced strictly, and penal consequences for the heads of the institutions/administration of the institution who do not take timely steps in the prevention of ragging and punishing those who rag. In addition to penal consequences, departmental enquiries be initiated against such heads institutions / members of the administration / faculty members / non-teaching staff, who display an apathetic or insensitive attitude towards complaints of ragging;

5. The Hon. Supreme Court said that not only the students, but also the faculty must be sensitized towards the ills of ragging, and the prevention thereof. Non-teaching staff, which includes administrative staff, contract employees, security guards etc., have also to be regularly sensitized towards the evils and consequences of ragging;

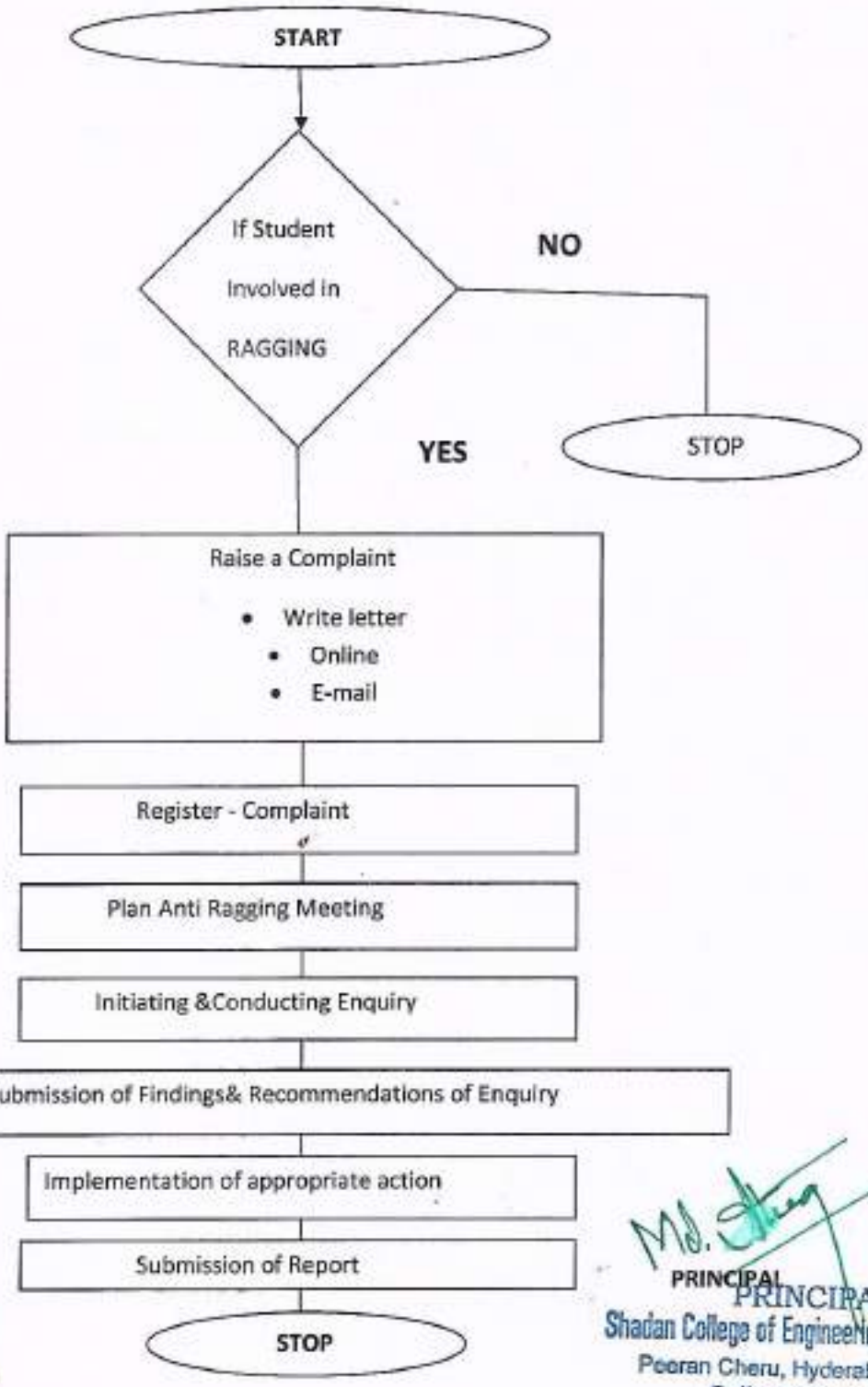
6. The Hon. Supreme Court ordered that the Principal or Head of the Institution/Department shall obtain an undertaking from every employee of the institution including teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns etc. that he/she would report promptly any case of ragging which comes to his/her notice. A provision shall be made in the service rules for issuing certificates of appreciation to such members of the staff who report ragging which will form port of their service record.

7. The Hon. Supreme Court said that it was necessary that parents/guardians of freshers assume responsibility for promptly bringing to the notice of the Head of the Institution any instance of ragging.

8. The Hon. Supreme Court said that the SHO/SP, within whose jurisdiction a particular college falls, shall be responsible for ensuring that no ragging takes place on the campus of the concerned college, and to effectively deal with incidents of ragging, should, any such incidents take place. Once a central database/crisis hotline is made operative then as soon as SHO/SP, within whose jurisdiction a particular college falls, is contacted by the crisis hotline staff, then such SHO/SP shall deal effectively with the incident and cooperate and communicate with the crisis hotline staff and/or the independent monitoring agency. This will build confidence and encourage people to report incidences of ragging without fear or delay;

9. The Hon. Supreme court said, that once the database/crisis hotline is operative, State Governments shall amend their anti-ragging statutes to include provisions that place penal consequences on institutional heads.

ANTI RAGGING COMMITTEE



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JOIN HANDS TO MAKE YOUR CAMPUS RAGGING FREE

SET AN EXAMPLE OF DECENT BEHAVIOUR



WHAT IS RAGGING.....?



ANY ACT RESULTING IN:

- MENTAL/PHYSICAL/SEXUAL ABUSE
- VERBAL ABUSE
- INDECENT BEHAVIOURS
- CRIMINAL INTINIDATION/WRORGFUL RESTRAINT
- UNDERMINING HUMAN DIGNITY
- FINANTIAL EXPLOITATION/EXTORTION
- ANY TYPE OF USE OF FORCE

A STUDENT INDULGING IN RAGGING CAN BE

- CAN BE EXPELLED FROM THE INSTITUTION
- BANNED FROM THE MESS/HOSTEL
- HIS/HER SCHOLARSHIP(IF ANY) CAN BE WITHDRAW
- DEBARRED FROM THE EXAMINATIONS
- LODGED FIR WITH LOCAL POLICE
- PROSECUTED FOR CRIMINAL ACTION

REPORT ON:

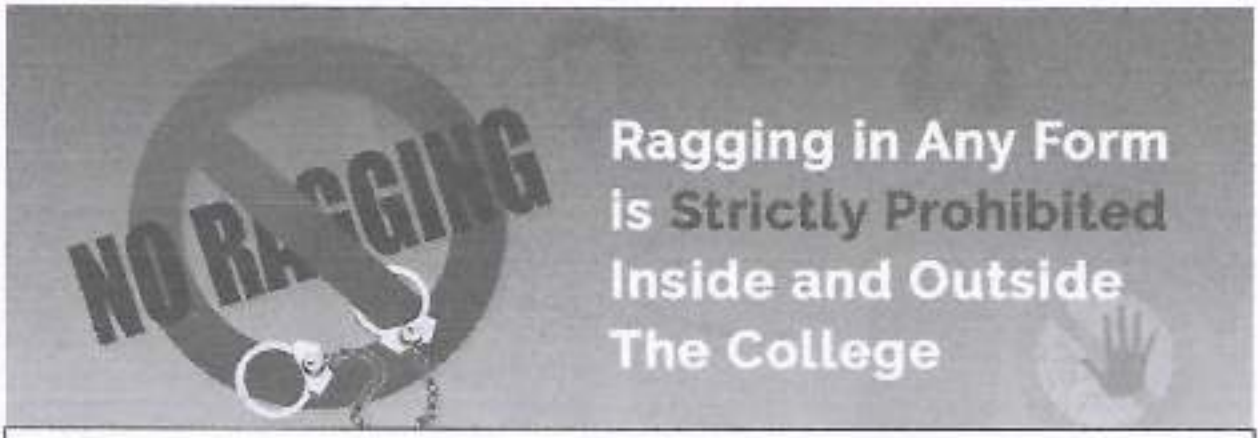
PRINCIPAL: 8143339722 HOD-CSE: 9440769091 HOD-ECE: 9014994479

HOD-EEE: 9059831212 HOD-MECH: 8897242707 HOD-IT: 9246527286

HOD-CIVIL: 9297404341 HOD-MBA: 9553482170 H&S : 9849197280

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ANTI RAGGING
IS STRICTLY PROHIBITED



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